

Privacy Policy for Domestic Worker Job Applicants

Hire Maids India is committed to protecting the privacy of domestic worker job applicants. This notice explains how we collect, use and protect your personal information during the recruitment process.

Personal Information Collection: We collect personal information, such as:

- Name
- Contact details (phone number, email address)
- Work experience and qualifications

Data Use: We use this information to:

- Evaluate your application
- Conduct interviews
- Verify your qualifications and experience
- Comply with Indian labor laws and regulations

Data Sharing: We may share your information with:

- Prospective employers
- Recruitment agencies
- Government agencies (for verification purposes)
- Our affiliates and partners

Data Security: We implement reasonable security measures to protect your information from unauthorized access.

Data Retention: We retain your information for a reasonable period or as required by law.

Your Rights: You have the right to:

- Access your personal information
- Correct or update your information
- Request deletion of your information

By submitting your application, you consent to the collection, use, and sharing of your personal information as outlined in this notice.

If you have any questions or concerns, please contact our HR department at info@hire-maids.com

Grievance Redressal Mechanism:

In case of any grievances or concerns, you can contact our Grievance Officer at info@hire-maids.com

Applicability of Indian Laws:

This privacy notice shall be governed by and construed in accordance with the laws of India. Any disputes arising out of or in connection with this notice shall be resolved through arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996.

Amendments:

We reserve the right to modify or update this privacy notice at any time. The updated notice shall be effective immediately upon posting on our website.

By using our services, you acknowledge that you have read, understood, and agree to be bound by this privacy notice.

Please consult the following laws and regulations:

- Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011
- Information Technology Act, 2000
- Indian Contract Act, 1872